

L. Josephine Andresen

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- PhD student internationally educated at the intersection of psychology and management (Groningen, Hong Kong, Cambridge, London)
- Worked part-time in consulting over 3 years applying psychological science to real-world issues in business, health, and education
- Set up a peer-learning Start-up to facilitate student success at the faculty, raised seed funding of €4000, and built an algorithm to match students to each other

Formal Education

UNIVERSITY COLLEGE LONDON 2020-2024 **UNITED KINGDOM**

PhD candidate in Experimental Psychology

Topic: How we afford Status to Women in Power (supervisors: Prof A Guinote & Prof T Chamorro-Premuzic)

- Conducted innovative online experiments to decode the dynamics of status assignment to leaders, applying Mixed Model Analysis for comprehensive data interpretation
- Presented at 4 international conferences, led panel discussion with 3 world-renowned Professors, invited repeatedly as guest lecture for introductory psychology course, held paid workshop for female professionals

UNIVERSITY OF GRONINGEN 2018-2019 **THE NETHERLANDS**

MSc in Organisation and Personnel Psychology

Topic: Unethical Leader Behaviour - When Narcissists Lose Power (supervisor: Prof Barbara Wisse)

UNIVERSITY OF CAMBRIDGE, Judge Business School 2017-2018 **UNITED KINGDOM**

MPhil in Management

- Management Consulting Project: Facilitating cross-business collaboration at Shell Trading Co.
- Additional Activities: Course Student Representative; PR Team Wo+Men's Leadership Initiative

UNIVERSITY OF GRONINGEN 2014-2017 **THE NETHERLANDS**

BSc Hons in Psychology (Distinction)

Student of the Honours College Research Methods Track (45 additional Credits, equiv. of 1300h of work)

Honours Thesis: Media Multitasking and Task Motivation (supervisor: Prof Nico v Yperen)

- Award: Student of the Year of the Faculty of Social Sciences 2016/2017 for Outstanding Academic Achievement and Social Engagement (€250)
- Additional Activities: Chairwoman Honours Career Committee

UNIVERSITY OF HONG KONG 08/-12/2016 **HONG KONG**

International Exchange

- Recipient of Groningen University Fund travel grant (€1,200)
- Additional Activities: Student Ambassador; leading actress in HKU promotional video

Consulting Experience

UNIVERSITY OF CAMBRIDGE, Judge Business School 05/2022-present **UNITED KINGDOM**

Business Development Associate, The Psychometric Centre

- Managed inbound client enquiries and projects; Collaborated with the Centre's multi-disciplinary team to understand the expertise and services offered and translate these into novel, research-driven client solutions
- Interviewed for BBC Cambridgeshire on 'Personality Testing: No Wrong Answers?'

META PROFILING 06/2023-present **UNITED KINGDOM**

Assistant Consultant

- Assisted Prof Gorkan Ahmetoglu in consulting a Middle Eastern government, focusing on enhancing employee soft skills through targeted training
- Analysed survey data of 6278 employees, recommended 2000 for training

UNIVERSITY COLLEGE LONDON *09/2022-present* **UNITED KINGDOM**
Assistant Consultant

- Assisted Prof Gorkan Ahmetoglu in consulting UCL Careers to develop an interactive occupational guidance tool that will be used by 6192 PhDs and Postdocs
- Led 41 interviews with Professors, funding experts, and UCL Career staff to ascertain vital competences

TATA GROUP, Mumbai and rural villages *06/-08/2018* **INDIA**
Corporate Social Responsibility Consultant Intern

- Investigated models of Tata Trusts that aim to create access to primary health care for 10% poorest people
- Travelled to hospitals in 10 rural villages across India to conduct ethnographic analyses
- Recommended strategies to improve operations, sustainability, and HR activities

Scientific Entrepreneurship

STUDYBUDDIES, University of Groningen *2017-2019* **THE NETHERLANDS**
Founder, Project Manager and Intellectual Property Holder

- Innovated peer-learning scheme to foster motivation and success of psychology 1st year students
- Designed website and devised matching algorithm to match students to a suitable peer
- Obtained funding (€4,000); Conducted focus groups and two longitudinal studies on 421 students

UN HEFORSHE-INITIATIVE, Hong Kong University *10/-12/2016* **HONG KONG**
Project Lead

- Created cooperation to raise awareness of gender inequality and HeForShe-Campaign
- Assessed >1200 students with Implicit Association Test on gender biases (supervisor: Prof Terry Au, University Vice-President); resulted in 250% increase in signups for HeForShe events

Work Experience

UNIVERSITY OF CAMBRIDGE, Judge Business School *09/2019-2020* **UNITED KINGDOM**
Behavioural Research Lab Manager

- Advised organizational behaviour faculty on their research designs; Ran in-person experiments
- Managed functionality of lab; held 3 info sessions for faculty; successfully pitched for new annual grant
- Increased the participant signup pool by 150%

TEACHING **UNITED KINGDOM**

Lumiere Education	Research Mentor	<i>2022</i>
University College London	Art & Science of Management	<i>2021</i>
	Group Leadership	<i>2022</i>
Cambridge University	Management Consulting	<i>2021</i>
	Leadership in Organisations	<i>2021</i>

RESEARCH ASSISTANTSHIPS

Tel Aviv University	Management Science	<i>2018</i>	ISRAEL
University of Hong Kong	Management Science	<i>2016</i>	HONG KONG
University of Groningen	Talent Development & Creativity	<i>2016</i>	THE NETHERLANDS

AIESEC, UNIVERSITY OF BATUMI *07/-08/2016* **GEORGIA**
Discussion Lead at 'Speaking for Women's Rights'-Volunteer Project

- Held presentations and led discussion rounds for local women on risk aversion and independence

Additional Information

Certificates	AMP Project Management, Academically Certified Coach of Young Professionals
Languages	German (fluent), English (fluent), Dutch (basic reading and listening)
IT-Skills	SPSS, Python, iMotions, Excel
Hobbies	Improvisation comedian, avid low-budget backpacker, field hockey player (ranked 12 th best player in Germany; German Champion; 2 nd Bundesliga), kitesurfing